



# Community Employment Program

"An important part of our community since 1955!"



check us out on social media



## What is the Community Employment Program?

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The **Community Employment Program** is a successful employment initiative designed to assist participants in achieving their employment goals. Individuals with the desire to gain employment in Vernon and the surrounding areas are referred to this program. Participants are coached to help them achieve the self-confidence and positive attitudes that will meet the demands of competitive community employment

## Our Vision

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We envision a community where people with developmental disabilities are accepted and respected

## Participants Will:

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- Receive support to achieve a paid employment position
- Work one-on-one with an employment counsellor to discover their interest and employable skills
- Gain connections with local businesses, organizations, and service providers to work towards their employment goal
- Receive assistance creating a professional employment portfolio, consisting of a resume and cover letter

## Buisnesses Will:

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- Have the opportunity to help make a difference in creating an inclusive community by employing a person with a disability
- Receive prescreened applicants who fit a current job description to provide necessary assistance in meeting and fulfilling unmet business needs; thus, reducing hiring and training costs.
- Assistance with training, problem-solving, and maintaining good working relationships with participants
- Be in a long-term contract and receive support from an employment counselor at no cost to their business.

To join Community Employment, contact Community Living British Columbia (CLCB) at  
(250) 549-5490

## Some Past Partnering Organizations include:

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- McDonald's
- Tim Hortons
- Salvation Army
- Harber Craft
- Canadian Tire
- Chasers Bottle Depot
- And many other local organizations



## Some More Info:

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- Community workplaces should reflect the demographics of the people who live in the community; inclusive worksites employ people with disabilities.
- People with disabilities often have a large network of family and friends that are more willing to support inclusive organizations; in BC 16% of the adult population is diagnosed with a recognized disability ([www.hrddc.gc.ca](http://www.hrddc.gc.ca))
- The Community Employment Program is in partnership with the Ministry of Housing and Social Development (MHSD) and is funded by Community Living British Columbia (CLBC), a provincial crown agency